

SCALING QUALITY TPD TOOLKIT

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IDRC GRANT / SUBVENTION DU CRDI : -

Scaling Quality Teacher Professional Development Grant Program

TPD@Scale Toolkit

Scaling Quality TPD Toolkit • LIM Cher Ping, YANG Danlin • May 2023

The **TPD@Scale Toolkit** is a comprehensive resource for helping you develop your proposals. It provides different types of resources to facilitate the design and implementation of TPD@Scale programs. This toolkit consists of four parts. Each part provides a range of resources for supporting you in designing TPD@Scale programs. **Part 1** focuses on the foundations of scaling quality teacher professional development and presents research that can help you conceptualize the TPD@Scale framework in your context. **Part 2** describes the key principles on how gender, equity and social inclusion (GESI) issues need to be taken into consideration for TPD@Scale programs. **Part 3** provides the guidelines for planning the budget for TPD@Scale programs. **Part 4** presents the insights of stakeholder engagement and the tools for stakeholder analysis and engagement.

Part 1:

Foundations of Scaling Quality Teacher Professional Development

Introduction

This part aims to help you gain a clear understanding on how to design and implement research, and monitoring and evaluation for scaling quality teacher professional development in your context. Here you will gain more insights on good practices and lessons learned on research, and monitoring and evaluation of scaling teacher professional development in the Global South.

Webinar: Researching TPD@Scale: Foundations of TPD@Scale and learnings from recent research

Speakers: Freda Wolfenden (The Open University, UK), and Dante Castillo (SUMMA)

Expected Learning Outcomes

- To identify key characteristics of TPD@Scale
- To relate the TPD@Scale framework with the research context
- To formulate a well-aligned research design of the proposal



English: <https://youtu.be/WtqOs81Wmx0>

Spanish: <https://youtu.be/P4K-hkGmxy0>

Abstract

The webinar introduces the TPD@Scale framework, including the definitions, the principles, and the key characteristics. Insights from KIX TPD@Scale research in Ghana, Honduras and Uzbekistan are discussed to share good practices and provide examples for reference. Guiding questions are also provided to encourage participants to relate the TPD@Scale framework with their own research context.

How this resource could be used

This resource can be integrated as an introduction session/case study for education policy makers and leaders regarding how TPD@Scale framework can be useful for scaling up quality TPD in the Global South.

Related resources

[PPT: TPD@Scale Foundations Webinar 1](#)

[Final Technical Report: Adapting and Scaling Teacher Professional Development Approaches in Ghana, Honduras, and Uzbekistan](#)

Guidelines and Resources for TPD@Scale

Link: [Resources: Foundations of Scaling Quality Teacher Professional Development](#)

This document presents a list of resources that will introduce the TPD@Scale framework and promising practices. The resources will guide you to design the research framework and evaluation and monitoring of your proposals.

Part 2:

Gender Equity and Social Inclusion (GESI)

Introduction

GESI is one of the foci in scaling quality teacher professional development. This part presents the framework and resources that guide you in fully considering GESI in different aspects of the proposal.

Webinar: Gender Equity and Social Inclusion (GESI)

Speakers: Shannon Sutton and Rex Fyles (Gender at Work)

Expected Learning Outcomes

- To evaluate how GESI issues in the proposal are well-considered in the different aspects of the project
- To develop a proposal where GESI issues are well-integrated and addressed



English: https://youtu.be/keWE_L5w2fY

Spanish: https://youtu.be/O_mTKp0OpHk

Abstract

The webinar conducted by Gender at Work demonstrates a four-quadrant analytic framework for considering the GESI issues from individual to systemic levels, and from informal to formal levels. The analytic framework consists of four dimensions: consciousness and capabilities, resources, social norms and

deep structures, and rules and policies for supporting the applicants to reflect upon their own proposals. Each dimension is discussed with descriptions and examples to facilitate reflection on how applicants' proposals can be revised to consider GESI issues in all aspects of the project proposal.

How this resource could be used

This resource can be shared with education leaders and practitioners who are interested in addressing GESI issues in their organizations. This resource can be adopted to guide the stakeholders to consider GESI issues when scaling up quality TPD in their own context.

Related resources:

[PPT: GESI by Gender at Work Webinar 2](#)

Guidelines and Resources for GESI

Link: [English version](#)

Link: [Spanish version](#)

This document shares a collection of key questions and resources on how to include GESI in all the stages of your project, including problem identification and background, research design and methodology, and engagement, impact and learning sections.

Part 3:

Cost Proposal

Introduction

Costing and work planning are among the essential activities when preparing your proposal. This part provides the key principles and the tools to guide you develop a cost proposal that can align with your project goals.

Webinar: Cost Proposal

Speakers: Victoria L. Tinio (FIT-ED)

Expected Learning Outcomes

- To apply the principles of work planning for the proposal
- To formulate a feasible cost proposal and work plan that are aligned with the project goals and outcomes



English: <https://youtu.be/i9PYpV23ZB8>

Spanish: <https://youtu.be/WbCqon-h9uc>

Abstract

The webinar conducted by FIT-ED presents the three key principles of work planning, which are comprehensiveness, coherence, and feasibility. For each principle, the FIT-ED team shares guidelines and

tips on how the cost proposal and work plan should be planned, according to the lessons learned from previous projects implemented. The webinar provides a discussion platform for the applicants to address the questions and concerns on the cost proposal and work plan with the FIT-ED team.

How this resource could be used

This resource can be used by TPD practitioners and planners to plan cost proposals and project work plans.

Related resources

PPT: [PPT: Cost proposal by FIT-ED Webinar 3](#)

Part 4:

Stakeholder Engagement

Introduction

Stakeholder engagement is crucial for ensuring the quality of scaling up teacher professional development. To guide you as you prepare the stakeholder engagement plan for your proposal, this part provides project experiences and resources from leading practitioners in the Global South on how stakeholder engagement can be planned and carried out.

Webinar: Stakeholder Engagement

Speakers: Prof. Cher Ping Lim (EdUHK), Rosa Maria Moncada (SUMMA), Sylvia Garde (FIT-ED), and Mohammed Dawuda

Expected Learning Outcomes

- To identify relevant key stakeholders that should be involved in the proposal
- To develop the approaches that can enhance the engagement of key stakeholders in the proposal



English: https://youtu.be/_iyswgTq944
Spanish: <https://youtu.be/Phpe-YyamXE>

Abstract

The webinar presents experiences from Latin America and Asia on stakeholder engagement, and the tools applicants may use to develop customized strategies for stakeholder engagement. The webinar offers key insights and lessons learned from leading practitioners in Latin America and Asia on how they plan and implement strategies to sustain meaningful dialogue with stakeholders, and widen and deepen the impact of projects. Models and frameworks are discussed to support applicants in planning how to integrate stakeholder engagement in their proposals.

How this resource could be used

This resource can be used by TPD practitioners and planners to plan approaches, and explore tools and resources for stakeholder analysis and engagement in their context.

Related resources

[PPT: Stakeholder Engagement - LAC](#)

[PPT: Stakeholder Engagement - Asia](#)

[PPT: Tools and resources for stakeholder analysis](#)

Tools and Resources for Stakeholder Analysis and Engagement

Link: [Tools and resources for stakeholder analysis and engagement](#)

This paper presents a list of resources that will guide you in preparing your stakeholder analysis and engagement plans for your proposal. The tools have been presented under four broad categories: tools for identifying stakeholders, tools for analyzing stakeholders, assumption and risk analysis tools, and stakeholder engagement tools.