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GENEVA, 1-3 OCTOBER, 1984

WCED/84/RD3

SECRETARY GENERAL'S MEMO TO THE CHAIRMAN
ON THE STAFFING STATUS OF THE SECRETARIAT

To: Chairman
From: Secretary General
Re: Staffing

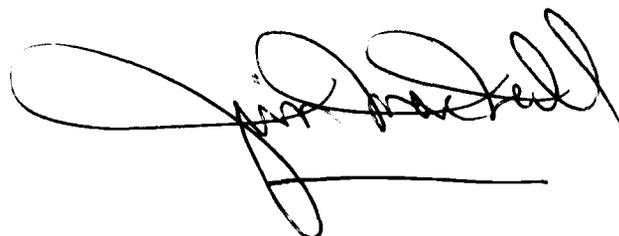
cc Members of Commission

28 September 1984

Further to my recent telexes, I am attaching for your information a status report on Secretariat staffing.

I should note that the profiles provided for the positions remaining vacant assume that the work plan and strategy set out in the recent papers to the Commission are accepted.

I am sending a copy of this to all members of the Commission for their information.

A handwritten signature in black ink, appearing to be 'John P. ...', with a horizontal line underneath.

COMMISSION SECRETARIAT

Status Report : October 1, 1984

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<u>Position</u>	<u>Grade</u> <u>Equivalent*</u>	<u>Status</u>	<u>Profile or</u> <u>Incumbent</u>
1. <u>Secretary General</u>	USG	Occupied	J.W. MacNeill (Canadian)**
1.1 <u>Special Advisor to</u> <u>Secretary General</u>	consultancy	Part time	E. Ayensu (Ghanaian)**
1.2 <u>Special Advisor to</u> <u>Secretary General</u>	consultancy	Part time	A. Khosla (Indian)**
2. <u>Director</u> <u>of Programmes</u>	D1	Occupied	<u>Environment and development issues</u> <u>related to environmental pollution</u> K. Kato (Japanese)**
3. <u>Director</u> <u>of Programmes</u>	D2	Occupied	<u>The environment and development interface</u> <u>of the key issues to be addressed by the</u> <u>Commission</u> V. Sanchez (Chilean)**

*Although the Commission is not a United Nations body and does not employ UN staff grades, this column indicates the salary ranges of the various positions by reference to UN grades for those familiar therewith.

** See attached.

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|----|---|-------|--------|--|
| 4. | <u>Director</u>
<u>of Programmes</u> | D1/D2 | Vacant | Experience at senior levels of government, a public policy institute, and/or industry (preferably including experience in central agencies); experience in policy analysis and the formulation and presentation of advice <u>on environment and development issues related to the management and use of natural resources</u> ; preferably some experience in international work and negotiations; a general academic background, or a background in relevant scientific disciplines will be considered; some background in economics desirable; ability to work in English essential. |
| 5. | <u>Director</u>
<u>of Programmes</u> | D1/D2 | Vacant | Experience at senior levels of government, a public policy institute, and/or industry (preferably including experience in central agencies); experience in policy analysis and the formulation and presentation of advice <u>on environmental and development issues related to human settlements</u> ; preferably some experience in international work and negotiations; a general academic background or a background in relevant fields will be considered; some background in urban development economics desirable; ability to work in English essential. |

6.	<u>Secretary of Commission and Director of Administration</u>	D1	Occupied	W.H. Lindner (American)**
7.	<u>Director of Information and Publications</u>	D1	Occupied	P. Stone (UK)**
8.	<u>Senior Programme Officer</u>	P4-5	Vacant	Experience in government, a public policy institute, and/or industry; experience in policy analysis and formulation of advice on <u>energy related environment and development issues</u> ; background in energy economics desirable, ability to work in English essential.
9.	<u>Senior Programme Officer</u>	P4-5	Vacant	Experience in government, a public policy institute and/or industry; experience in policy analysis and formulation of advice on <u>agriculturally related environment and development issues</u> ; background in agricultural or forestry economics desirable; ability to work in English essential.

10.	<u>Senior Programme Officer</u>	P4-5	Vacant	Experience in government, a public policy institute and/or industry; experience in policy analysis and formulation of advice on <u>agriculturally related environment and development issues</u> ; background in forestry economics desirable; ability to work in English essential.
11.	<u>Senior Programme Officer</u>	P4-5	Vacant	Experience in government, a public policy institute and/or industry; experience in policy analysis and formulation of advice on <u>environment and development issues related to international economic relations, monetary, trade and investment policies</u> ; background in economics essential; ability to work in English essential.
12.	<u>Administrative Officer</u>	P4-5	Vacant	Experience in finance and administration in government, an international organization, and/or industry; a knowledge of computer software for maintenance of accounts and budget; ability to work in English essential.
13-14.	<u>Administrative Support Staff</u>	(1) G4-5 (1) G2-3	Vacant Vacant	

15-20. General Service

Officers

G6	Occupied	B. Baker (German)
G5	Occupied	J. De-Marsano (Yugoslavian)
G4	Occupied	T. Harmand (UK)
G3	Occupied	M. Raphoz (Indonesian)
G4	Vacant	Secretary
G4	Vacant	Secretary

OSLO OFFICE

1.	Special Advisor	consultancy	Part time	J.J. Holst**
2.	General Service Officer	G4	Occupied	Aud Loen

Edward S. AYENSU: Special Advisor to the Secretary General

Educated in Ghana, the United States and the United Kingdom, with his Ph.D. from the University of London, Professor Edward S. Ayensu is Director of the Office of Biological Conservation, Smithsonian Institution, the Secretary General of the International Union of Biological Sciences, and Chairman of the African Biosciences Network. He is a Fellow of the Ghana Academy of Arts and Sciences, the second African to be elected a Foreign Fellow of the Indian National Science Academy, a Fellow of the Linnean Society of London, and member of many professional and social organizations. Professor Ayensu is internationally recognised as a tropical biologist and ecologist who has published extensively in these areas and on topics relating to science, technology and development especially in developing countries.

A prolific writer, Professor Ayensu is the author of many books and numerous publications on science, technology and conservation. Realising the important role that traditional herbal medicine can play in the health delivery systems of developing countries, he has produced a series of books on medicinal plants. They represent the most up-to-date knowledge available for the regions, and are being used by many pharmaceutical houses in the developed countries.

In his capacity as the Secretary General of the International Union of Biological Sciences and a member of the Steering Committee of the International Biosciences Networks sponsored by the International Council of Scientific Union (ICSU) and UNESCO, Professor Ayensu has been instrumental in the establishment of the African and the Asian Biosciences Networks. He has travelled extensively the world over to lecture, participate in meetings and conduct field research to promote a better understanding of tropical forest ecosystems and the judicious exploitation of the natural resources found in developing countries.

Johan Jorgen HOLST: Special Advisor

Born in 1937 and educated at Columbia University and the University of Oslo in political science, Johan Jorgen Holst is the Director General of the Norwegian Institute of International Affairs. He served as State Secretary (Minister of State) for Defence (1976-79) and Foreign Affairs (1979-81) in the Norwegian Government (Labour). Mr Holst has been a research associate at the Centre for International Affairs, Harvard University and at several other research institutes in Norway and North America. In 1970 he was a visiting professor at Carleton University in Ottawa.

Mr Holst is the President of the European Movement in Norway and a member of the Foreign Affairs Committee of the Norwegian Labour Party. He is a member of the Executive Committee and the Council of the International Institute for Strategic Studies, a member of the Trilateral Commission, a member of the Council of the Centre for European Studies. Mr Holst is scientific consultant to the Independent Commission on Disarmament and Security Studies (the "Palme Commission"). He is the author of many books and articles on international affairs and has lectures widely at universities, research institutes, conferences, etc. all around the world.

Hisakazu KATO: Director of Programmes

Kazu, for short, graduated from Tokyo University in 1969 with degrees in Public Law and Political Science, joined in 1973 the newly-formed Environment Agency of the Japanese Government after obtaining a Master's degree in International Relations from Sussex University in UK where he followed closely the events leading to and during the Stockholm Conference on the Human Environment. From 1975 to 1979 he worked in UNEP as a Programme Officer, then returned home to become Deputy Director of the Water Quality Management Division where he drafted and successfully led the Agency negotiations for the latest environmental legislation to combat progressive eutrophication in Japanese lakes and reservoirs. His previous post was that of Deputy Director, Air Pollution Control Division, which gives him an all-round experience and expertise in matters related to air and water pollution.

Ashok KHOSLA: Special Advisor to the Secretary General

Educated at Cambridge University, (Natural Sciences) and Harvard University (Experimental Physics), Ashok Khosla is the President and Chief Executive Officer of the Society for Development Alternatives in New Delhi. Between 1976 and 1982 he served as Director of Infoterra (UNEP), the international referral system for sources of environmental information and, in that position, set up a global network. Between 1972 and 1976 he was with the Government of India's Department of Science and Technology, New Delhi, as Director of the Environment Division. He established the first office on environment in the Government of India and was responsible for all activities of the government relating to environmental policy. He has advised or acted as consultant to IUCN, ICSU/SCOPE, UNEP, OECD, UNU, the East-West Centre and the Royal Swedish Academy of Sciences. He is the author of several publications and has lectured widely in physics, astronomy, man, resources and the environment.

Vicente SANCHEZ: Director of Programmes

MD (University of Chile) and postgraduate studies in sociology and anthropology (Harvard University), Vicente Sanchez held a Professorship in the University of Chile 1960-1970. President of the Chilean National Council for Science and Technology 1971-1972, and Ambassador to U.N. and International Organizations in Geneva 1972-1973. Leader of the Chilean Delegation to the Stockholm Conference and first UNEP Governing Council (elected Vice-President), he spent the period from 1974 to 1979 with UNEP, first as Director of Economic and Social Programmes, then Director, of the Regional Office for Latin America and finally Deputy Assistant Executive Director. In 1980 he returned to academic life and international consultancies on environment and development. Currently Senior Research Fellow, el Colegio de Mexico, and Adjunct Professor, Dept. of Environmental Sciences, University of Texas (at Houston), he has published 40 papers in scientific journals (international, Latin American and USA) and, recently, two books on environmental issues.

Peter B. STONE: Director of Information and Public
Public Relations

Peter B. Stone was the founding Editor-in-Chief of the UN's economic and social monthly Development Forum and of its sister Development Forum Business Edition. He relinquished the post recently after an eleven-year stint. Prior to that he was Senior Public Information Advisor to the 1972 Stockholm UN Conference on the Human Environment. He has a scientific education having graduated from Balliol College, Oxford, in Biological Sciences (Geology) in 1955. Organizing an undergraduate expedition to explore South-West Angola in the early fifties led to an interest in development which has been a strong influence on his communication work. His first book in 1967 was devoted to the development of Japan. His second book, however, arose out of a television series (made with co-author C.M.B. Horsfield) on the geological and technological revolution arising from ocean geo-physical discoveries. Since joining the UN in 1971 he has been exclusively involved in development and environment communication and his third book was an account of the Stockholm Environment Conference at which UNEP was launched. Apart from working as a producer in television he has spent several years as a science correspondent in Fleet Street and as a TV presenter.

He is presently consulting in the field of communications for development, in particular in computer-based expert systems - the so-called barefoot microchip. He teaches international communications at Webster University.

Warren H. LINDNER: Secretary of the Commission and
Director of Administration

Warren (Chip) Lindner received his university education in International Relations and a Juris Doctorate Degree from Duke University. Following law school, he joined the Chicago firm of Mayor, Brown and Platt and spent a year in their Paris office. In 1972, Mr Lindner joined the London office of the firm of Vinson and Elkins, and was admitted to their partnership in January, 1969. During this period, he worked in the area of project development financing with primary responsibility for the negotiations and structuring of over 1 billion dollars of syndicated loans to the petroleum industry. In 1980, Mr Lindner joined the World Wildlife Fund at its International Headquarters in Switzerland as Deputy Director General with responsibility for the administration of the International Secretariat. In 1982, Mr Lindner left the World Wildlife Fund to join Societe Generale pour l'Energie et les Ressources, Sogener, a Swiss investment company, as Director of their energy department. Mr Lindner is also a member of the Board of Trustees and Secretary of the North South Roundtable Foundation.