MAINTREAMING USE AND ADAPTATION OF OER IN INDIAN HE. A MODEL.

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*IDRC Grant/ Subvention du CRDI: 107311-001-Research into Open Educational Resources for Development*
Open Educational Resources (OER) have emerged as one of the most innovative teaching and learning practices. In India, there have been several sporadic attempts to promote the use of OER, directly or indirectly, by launching policies such as Digital India and ICT in Education. Nevertheless, a culture of contributing to OER and integrating the use of OER in educational transactions in both face-to-face instruction and distance learning remains at an initial stage. Teachers are key stakeholders in use and adaptation of OER, and hence a need to understand how teachers’ predispositions and espoused education remains at an initial stage.

Teachers in Indian higher education have positive attitudes towards OER and are also highly motivated to use and adapt OER. They lack knowledge of and skills in creating/using/adapting OER, as well as understanding of copyright and licensing. Further, the lack of institutional policy is a barrier for them. While they are intrinsically motivated, they also think that receiving recognition for OER work would help them engage in it. They evaluate the quality of available OER based on trustworthy sources and fitness for purpose. We also found that they believe OER could improve pedagogical practices and quality of learning. Working in the field of OER would help them gain recognition and would increase their scope for collaborating with other experts. They also believe that the technologies used for OER are simple and easy to use, but they presently do not have sufficient ICT skills to do so. Generally, they are users of OER, but they would like to contribute, provided their current workload is reduced.

### Recommendations

- **Advocacy and Awareness**: Make advocacy for and awareness of OER a top priority, with a particular focus on teachers and senior administrators.
- **Adopt Policies**: Develop and implement institutional OER policies to foster the use of OER and facilitate OER projects by teachers.
- **Provide Incentives and Release Time**: Provide teachers with incentives to engage in OER work, in the form of awards and/or recognition that counts towards promotion; in doing so, give OER work the same weight as research papers.
- **Create QA Mechanism**: Create mechanisms for assuring OER quality by adapting the available quality frameworks. Further, the lack of institutional policy is a barrier for them.
- **Continuous Professional Development**: Provide teachers with continuous professional development opportunities by regularly organising workshops and training sessions to enhance their ICT and OER skills.

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**Indian Higher Education in Numbers**

- **Teachers in Higher Education**: Over 1.4 Million
- **Student Enrollment**: Over 33.3 Million

**Higher Education in India (2015): 712 Institutions**

- Central University: 13
- Deemed University: 66
- Central Open University: 42
- State Public University: 3
- State Private University: 3
- State Open University: 1
- Institutions under State Legislature Act: 1
- Institutions of National Importance: 127
- Others: 310

**Support for OER:**

- Indira Gandhi National Open University
- Vardhaman Mahavir Open University
- KK Handiqui State Open University
- Uttarakhand Open University

**Tools:**

- OER Contributions - What, How, Where, How much

- Qualitative and Quantitative approach
- 17 Items ATORE Scale (0.897 Cronbach’s α)
- 2 constructs: Sharing and Adaptation
- Interview based on Activity Theory

- 4 university locations and Online survey
- 4 workshops
- 117 respondents, 57.3% were male and 42.7% female

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This research work was supported by the IDRC, Canada, and conducted at the Commonwealth Educational Media Centre for Asia, New Delhi.

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