

IDRC Report: Gender, Globalization and Fisheries in the New Millenium Project

The Project:

This project is a three year research development initiative intended to develop new linkages between academics, ngo representatives and Atlantic Canadian fishworkers concerned with issues related to the interactions between gender and globalization within fisheries in different parts of the world. The term "globalization" refers broadly to the increasing integration of the world economy. The term is used both by advocates, who generally adhere to neo-classical economic views, as well as by critics who write from feminist, nationalist and left perspectives. Feminist writings on globalization have shown that it is affecting men and women differently and have focussed particularly on its impacts on women. They emphasize the negative impacts of globalization on the environment, as well as on women's access to land and food and their involvement in the design, control and output from food production systems (Connelly et al., 1995). Some claim that globalization means the transformation of all aspects of everyday life into globally-traded commodities and, as a consequence, the removal of knowledge and resources from under women's control and the control of Third World peoples and their transfer to corporate control (Shiva, 1997).

The past decade or so has witnessed a growing number of academic studies on gender and fisheries and a large number of NGO projects concerned with improving women's access to, and incomes from fisheries resources. Most of these studies and projects have been local in their focus and primarily concerned with issues in particular countries or regions. Many indicate that increasing global integration related to technology transfer, shifting property regimes, increased involvement in international trade, and joint venture agreements are significantly impinging upon the lives and incomes of women dependent on fisheries. Globalization also appears to be affecting gender relations, women's access to, and incomes from fisheries resources, as well as their health. These influences are linked to the ways globalization is influencing resource abundance, biodiversity, targetted species, aquaculture development and processing initiatives. Globalization can also affect gender relations and women by influencing resource management initiatives and decision-making structures; trade and labour policy; enterprise structure and technological innovation.

Mitigating the effects of globalization requires a capacity to act globally as well as locally through networking, information sharing, collaboration and collective action. The inter-regional and international relationships between gender, globalization and fisheries remain under-theorized and under-researched. In addition, the opportunities for women affected by globalization within fisheries to network and collaborate have been limited. The project is part of a larger international initiative intended to change this situation.

The *Gender, Globalization and Fisheries in the New Millenium* project is Canada's contribution to a series of linked international projects focusing on gender and fisheries initiated originally through the efforts of the ICSF's Women in Fisheries Program. One of the objectives of the Program was to arrive at a global analysis of the fisheries sector and trace the manner in which women's spaces in fisheries were being affected by changes in fisheries and fish trade. Women

fishworkers, activists and academics, both from the "developed" and "developing" countries, were involved and much was learned about ongoing experiences. However, the time and the material gathered were insufficient to produce a comprehensive analysis or to highlight areas and questions in need of further study. Phase 2 of this project was initiated by Siri Gerrard, Tromso, Norway. Ms Gerrard organized a Fishery Session as part of the Women's World '99 Conference in Tromso in June, 1999. At this session, activist and academic participants from Canada, Russia, USA, Norway, India, Nigeria and Senegal presented papers, continued the development of an international research/strategy network and developed a more informed understanding of the Norwegian situation. The Norway session also provided an opportunity for the co-investigators to meet to firm up plans for the workshop and follow-up activities to be funded through the RDI proposal. This session was funded from Norway's Global Fishery Seminar and Solidarity funds.

The project *Gender, Globalization and Fisheries in the New Millenium* has extended these networking and research efforts with a particular focus on the task of theorizing from existing research, and increasing opportunities for new research on issues related to gender, globalization and fisheries. The Newfoundland workshop provided the basis for short-term, intensive, face-to-face discussions and analysis of issues related to gender, globalization and fisheries by researchers, activists, representatives of NGOs and representatives of Atlantic Canadian fishery workers.

The main goal of the *Gender, Globalization and Fisheries in the New Millenium* research development initiative is to substantially contribute to the basis for collaborative research, intensive discussion, and debate concerning ways globalization is influencing women's lives and gender relations within fisheries internationally. Our objective is to create initiatives that will synthesize current research results, identify areas in need of further research, and evolve a strategy plan to a) ensure this research happens; and, b) achieve more active, ongoing collaborative participation by women researchers, activists, NGOs, and fishery workers in shaping the directions and impacts of globalization on women and gender relations in fisheries in the future.

The first major initiative of the project was an international workshop on gender, globalization and fisheries held at Memorial University, in Newfoundland Canada May 6-12, 2000 (see attached workshop program). IDRC funded the travel and workshop participation costs of 16 NGO members and activists from Canada, Europe, India, the Philippines, Brazil, Mexico, Cuba and Vietnam who attended this workshop (see attached itemized budget). Funding for other workshop participants and for other components of the three-year project is being provided through the Social Sciences and Humanities Research Council's Research Development Initiative program, Status of Women Canada, Memorial University's International Office, Memorial's School of Continuing Education, as well as other branches of the University. The International Collective in Support of Fishery Workers is providing in-kind support.

In preparation for the workshop, participants were asked to join an international listserv administered from Memorial University and to submit abstracts for presentations they would make to the workshop. Papers submitted in advance written in Spanish were translated prior to the workshop and whisper translation for Spanish and French speaking participants was provided

during the workshop. Workshop participants were also provided with a collection of previously published articles relevant to the overall themes of the workshop.

The workshop opened on Saturday May 6th with a mapping exercise, review of the program and roundtable discussions related to the focus of the workshop and to its goals and objectives. That evening, a strategy meeting was held for members of the project steering committee and representatives from the different constituency groups at the workshop including IDRC. Over the course of the week, the various constituency groups were encouraged to take the opportunity to meet separately from the larger group to pursue particular objectives of the constituency groups and to provide input into the larger direction of the workshop.

The official opening of the workshop occurred on Sunday afternoon and involved welcomes from representatives of the various partner organizations, including IDRC, that had supported the proposal and made the workshop possible. That afternoon, there was a presentation by a representative from the Canadian Centre for Fisheries Innovation at Memorial concerning the mandate of the organization and a range of research projects with which it was affiliated. There was a public session Sunday night with a series of keynote presentations exploring issues related to gender, globalization and fisheries with perspectives from north and south.

From Monday to Thursday, sessions were held in a retreat location about an hour from St. John's. Presentations were organized thematically and by geographical region. During this part of the program, participants were also taken to Catalina, on the Bonavista Peninsula, where they had the opportunity to tour a state-of-the-art shrimp plant. The presence of a large contingent of Atlantic fishworkers and some Atlantic Canadian researchers at the workshop ensured that over the course of the workshop, participants had an opportunity to acquire an in depth understanding of the complexity of the fishery in this region of Canada, the consequences of the collapse of the groundfish stocks for women and men in the industry, and some of the changes that had taken place in the industry during the 1990s.

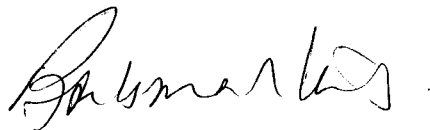
During the workshop we reflected on research findings and future challenges for research and knowledge transfer related to globalization. We also explored some of the strengths and weaknesses of existing research, as well as the strengths and weaknesses of different approaches to research. Some of the fisheries and coastal management initiatives, such as Community Based Coastal Zone Management (CBCZM) and Individual Quotas (IQ's) and Individual Transferable Quotas (ITQ's) that are being implemented around the world were scrutinized. The extensive experience of IDRC-funded participants with projects and research related to the design and implementation of CBCZM regimes in countries of the south contributed substantially to workshop discussions and reflection relating to such regimes.

Towards the end of the week, the group prepared a collective statement to the press and organized a press conference to accompany the final, public workshop session on Friday May 12th. In the months since the workshop, the listserv has continued to operate and there are fairly regular postings to the listserv of information related to research and other workshop-related topics. Since the workshop the statement generated by workshop participants has been published in a variety of regional and international venues. In addition, a special issue of the ICSF's women

and fisheries newsletter *Yemaya*, focussing on the concerns of Atlantic Canadian fishworkers has been generated. An article by Irene Novaczeck concerning some of the research process issues generated at the workshop has been published in ICSF's journal, *Samudra*. All of the manuscripts provided by workshop participants have been reviewed and the framework for an edited collection of articles on gender, globalization and fisheries developed. Over the next several months, four editors will take responsibility for working with those who provided the manuscripts to help them revise and resubmit their work.

The workshop proceedings were video taped by Memorial's School of Continuing Education. In addition, several regional and thematic discussions were organized and video taped during the workshop. Over the past few months, Debbie McGee, an experienced video director/producer, has been working with Barbara Neis to develop a video documentary on gender, globalization and fisheries based on these proceedings. When this video is completed, copies will be made available to workshop participants and to sponsoring organizations.

Short articles summarizing the main themes in the workshop discussions and suggestions for further research and action need to be generated over the next several months and either published in *Samudra* or posted to ICSF's web page. Once the edited collection manuscript and video are completed (by fall 2001), the steering committee will turn its attention to the task of generating a proposal for a major international collaborative research initiative involving academic researchers, community researchers and fishworkers. This initiative will be broadly concerned with issues related to gender, globalization and fisheries. It will probably address these issues through a series of linked regional, national and international research projects examining trends in the origin, migration patterns, work, family and community experiences, as well as organizational and occupational health issues of fish processing workers around the world.

A handwritten signature in black ink, appearing to read "Barbara Neis", is centered below the text.

100291-F

IDRC Budget

Revenue \$55000.00

Travel

Caicedo, Canada	\$775.42	
Munk-Madsen, Denmark	\$1018.00	
Alba, Canada	\$154.40	
Savard, Canada	\$859.69	
Nayak, India	\$2677.02	
Tanchuling, Philippines	\$2636.29	
Estrella, Brazil	\$3633.79	
Fraser, Philippines	\$2704.28	
Chandrika, India	\$2760.63	
Cham, Gambia	\$2713.57	
Angcog, Philippines	\$3366.66	
Suong, Vietnam	\$3498.95	
Lan, Vietnam	\$3734.28	
My, Vietnam	\$3318.50	
Fraga, Mexico	\$1522.28	
Ramos, Cuba	\$3338.75	
Subtotal		\$38721.51

Group Costs

Local Transport	\$2153.56	
Translation	\$2924.28	
Entertainment	\$661.86	
Food	\$3106.38	
Accomodations	\$5763.93	
Bank charges/Courier	\$521.44	
Administration	\$255.00	
Subtotal		\$15386.45

Total Costs \$54107.96

Remaining in account \$892.04

Workshop Program:

The workshop will include two public sessions with the remainder of the sessions being closed. The main language of the workshop will be English but translation support in French and Spanish will be provided for some written materials and during the workshop (whisper translation). Copies of abstracts will be circulated to participants at the workshop with abstracts translated into English and Spanish.

Invited workshop participants will participate in panel presentations, discussion/strategy sessions and a field trip and group meeting with fishery workers in a fish processing community. Rapporteurs will be asked to summarize discussions in plenary sessions. Many components of the workshop will be videotaped to provide the basis for a one hour documentary on gender, globalization and fisheries. This video is being produced by the School of Continuing Studies at Memorial University. Debbie McGee will be in charge of this production. Press involvement in the workshop will be encouraged. Monica Kidd of the CBC's Fisheries Broadcast and Janet Russell from Memorial University's CHMR Radio program Open Air will be the main media presence.

A summary report from the workshop will be generated and posted to the Gender, Globalization and Fisheries Website with links to the ICSF website. Short articles for publication in *Samudra*, *Yemaya*, and in the Newsletters of partner organizations will be generated. Some presentations will be developed into articles for inclusion in an edited book on Gender, Globalization and Fisheries. A central goal of the workshop will be to identify important research issues as a basis for the development of new research initiative(s) over the next two years.

Saturday, May 6th, 2000, Memorial University:

Canadian and international NGO, fishery women and researcher orientation, issue and strategy meeting

Room A1043 Arts and Administration Building

9:30-10:30 Continental breakfast and Registration

10:30-12:30 Welcome, Background, Introductions--Mapping Ourselves, Program Review.

11:30-1:00 Parallel Roundtable Discussions: Gender, Globalization and Fisheries: what do we mean by this? Goals and objectives for the Workshop.

–Rooms To Be Announced in Session 1

1. Atlantic Canadian gender and fishery-related issues–NGO, Fishery Women, Researchers
2. International gender and fishery-related issues–IDRC delegates and Researchers

12:30-2:00 Lunch. Bitters Restaurant in Feild Hall on North Side of Campus.

2:00-3:30 Parallel Roundtable Discussions Continued:

3:30-4:00 Break

4:00-5:00 Plenary Session: Feedback from the Parallel Roundtables.

Free Evening

7:30 Strategy Meeting for Members of the Steering Committee, Atlantic and IDRC coordinators, and Workshop Discussants only. Location: 61 Prince of Wales Street, phone: 726-0221.

Sunday, May 7th, Memorial University:

Morning Free: There are nice walking trails around the University and St. John's that can take you downtown to the Harbour and to Signal Hill. Ask about these.

12:00-1:30 Brunch in University Club, **5th Floor Arts and Administration Building.**

1:30-3:00 Official Opening Room A1043

Welcome and short presentations by Dean of Arts, Terry Murphy and Partner Organization Representatives: Chandrika Sharma, International Collective in Support of Fishworkers (ICSF); Representative of the International Development Research Centre (IDRC); Linda Ross, Oxfam Canada; Earle McCurdy, Fish Food and Allied Workers Union (FFAW); Natalie Brun, Maritime Fishermen's Union (MFU); Ishbel Munro, Coastal Communities Network (Nova Scotia); Maureen Larkin, Cooper Institute.

3:00-3:15 Break

3:15-4:30

Introduction to Newfoundland's fishery, contemporary issues and Memorial's fishery facilities/research

Glenn Blackwood, Canadian Centre for Fisheries Innovation, Memorial University. **Room A1043**

Supper and Packing for night departure to Lavrock: 4:30-7:00

**7:00-10:00 : Public Session (This session will be advertised and open to the public).
Room A1043**

7:00-8:15 Keynote Addresses and Discussion:

Chair: Barbara Neis

Elizabeth May: Gender and Globalization

Lori Heath, Activist: IMF/World Bank: What is There to Protest About?

Nalini Nayak: Gender, Globalization and Fisheries: the Indian Response

8:15-10:15 Panel on Gender, Globalization and Fisheries--Perspectives from North and South
Presenters:

Martha MacDonald: Gender, globalization and fisheries workers and communities

Cristina Maneschy: Women in industrial and artisanal fisheries in Northern Brazil

Bonnie McCay: Globalization and the transfer of "rights-based" fisheries management approaches,

particularly Individual Transferable Quota (ITQ) management regimes: Lessons from Canada and the U.S.

Chantal Abord-Hugon: Canadian fisheries in a context of globalization: who benefits and who loses?

Ishbel Munro: Comanagement and the Coastal Communities Network

10:45 p.m. Travel to Lavrock

Monday May 8th:

Breakfast: 7:00-8:45

Room: Central Meeting Room Lavrock

9:00-10:30: Globalization, gender and fisheries: taking stock

Chandrika Sharma (Chair)

Unnur Dis Skaptadottir and Hulda Proppe: The application of globalization and feminist theory to an analysis of changing property regimes in Icelandic fisheries.

Ester Reiter: Fast food, globalization, gender and fisheries

Alicja Muszynski: Post-colonial theory and cheap wage labour in globalizing fisheries

Donna Harrison: Thinking about Our Shared Circumstances: Lessons from Agarwal

Irene Novaczek: Community Based Management in Indonesia : Where are the women?

10:30 -11:00 Discussion

11:00 -11:30 Break

11:30-1:00 Thematic Break out Groups and Report Back

1:00-2:00 Lunch

Regional Experiences

2:00-3:00 Lessons from Africa and North-South Collaboration

Chair: Christine Maneschy

Modesta Medard, Kenya: Women's coping strategies in response to fisheries change: Lake Victoria, Tanzanian Part

Anna Mbenga Cham, Gambia: Gender imbalance within the Gambian fisheries

Geraldine Matolla, Kenya: The role of women in fisheries development in Kenya.

Narriman Jiddawi, Tanzania: Women's involvement in fishing activities in Zanzibar.

Siri Gerrard: Collaborative partners in small scale, global fishery research: reflections and challenges.

3:00-3:30 Break

3:30-5:00 Thematic Break out Groups

5:00-7:00 Dinner Break

Video night (Please bring videos related to fisheries in your areas/fisheries projects you are involved in).

Tuesday, May 9th:

Breakfast: 7:00-8:45

Regional Studies Cont.

9:00-11:00 South and Central America and Galicia:

Chair: Siri Gerrard

Christine Maneschy, Brazil: Women in Fishing in Para State Littoral: Organization and Challenges
Katharine Savard and Julia Fraga, Mexico: Gender relations and Coastal Management Projects in the Caribbean.

Estrella Diaz Andrade, Chilean Fish plant workers: Safety factors in the workplace

Debbie Guerra, Chile: Cultimar: Cultivators of land and sea.

Gabriela Araya Gomez, Chile: Of sea and of land, the history of a group of women”

Ania Bustio Ramos, Cuba: Community Measures for the Sustainable Management of Coastal Resources. A Cuban Case Confronting the Challenges of Globalization.

Antonio Garcia Allut (Galicia): Gender and Fisheries in Galicia

11:00-11:30 Break

11:30-1:00 Break out Groups: Linking Theory and Regional Studies Discussion

Afternoon and evening: Fieldtrip to Shrimp Processing Plant, Catalina (Lunch boxes on the Bus). Plant tour, Supper, Evening Discussion/Exchange between Newfoundland representatives, local plant workers and Other Seminar Participants.

Wednesday, May 10th:

Breakfast: 7:00-8:45.

9:00-10:30 Regional Studies: Southeast Asia

Chair: Marion Binkley

Chandrika Sharma: Lessons from ICSF's Women and Fisheries Projects

Linnea V. Tanchuling (Ging): Globalization in Resource Management and Its Impact on Women and Children in Fisheries Communities in the Philippines.

Isidoro Angcog, Philippines:

Jade Fraser, Arjan Heinen, Alice Acejas, Cornelia Quist,, Philippines: Sea-cucumber industry in Danao Bay

10:30-10:45 Break

Regional Studies: Southeast Asia Continued.

10:45-12:00

Jawanit Kittitornkool: Women in South Thailand Small-Scale Fishing Villages

Nguyen T. Tuyet Suong, Vietnam: Women's fishing activities and perceptions of impacts and social supports: A participatory analysis in Quang Thai Lagoon.

Le Thi Kim Lan, Vietnam: The role of women in fishing activities and gender issues in Tam Giang Lagoon, Vietnam

Tran Ai My, Vietnam:

12:00-1:00 Lunch

1:00-3:00 Thematic Breakout Groups

Break: 3:00-3:30

3:30-5:00 Regional Studies: North America

Chair: Unnar dis Skaptadottir

Marion Binkley: Fisheries crisis and re-inventing a community in the context of globalization:
Lunenburg Nova Scotia

Nicole Power: Gender and Knowledge in Newfoundland's Fisheries

Silvia Caicedo: **Grounding the fish at home: gender geographies in June's Cove"**

Linda Christiansen-Ruffman: **Government Policies Gone Wrong: Deteriorating Women's Health, Stress-Filled Families, Dying Coastal Communities**

Victoria Silk: Technology and Globalization: Perspectives from the East and West Coasts

Joan Marshall: **New Technologies, New Connections? Exploring issues of women's marginalization on Grand Manan Island, New Brunswick.**

5:00-6:30 Supper

6:30-8:30

Chair: Linda Christiansen-Ruffman

Atlantic Canadian Perspectives: Coastal Communities Network, Fish Food and Allied Workers, FishNet, Comite des femmes cotieres du Nouveau-Brunswick, P.E.I. women

8:30-9:00 George Flaherty, Human Rights Commission: Fogo Island Women Processors Human Rights Complaint.

Thursday May 11th

Breakfast: 7:00-8:45

9:00-11:00 Summary or results from thematic groups (Rapporteurs) and Discussion

11:00-11:30 Break

11:30-1:00 Summary Overview of Workshop Results (Rapporteurs) and Discussants

Dona Davis, USA; Eva Munk Madsen, Denmark, Nalini Nayak, India. and a second discussant from the South.

1:00-2:30 Lunch

2:30-5:00 Free time (Strategy Meeting for Steering Committee and Coordinators)

5:30-7:00 Supper

7:30-11:00 Kitchen Party/Cultural Night

Friday May 12th:

Breakfast: 7:00-8:30

Morning: Return to St. John's and Memorial University-8:30-9:30

10:30-12:30 Parallel IDRC, Atlantic Canadian and SSHRC strategy sessions and final preparations for afternoon session

Lunch: 12:30-2:00

2:00-4:00: Panel Presentation (Public) and Discussion of Workshop Results: Lessons, Policy Implications, and Actions. Participants: Presenters to be announced.

4:00-5:00 Group Reception/Good byes.

List of Participants in the Proposed Workshop:

There will be approximately 70 invited workshop participants from many different countries and with a broad, interdisciplinary and intersectoral range of expertise. Participants have been asked to submit biographical statements and short abstracts prior to the workshop. Papers (roughly 15-20 pages) should be submitted prior to the workshop to allow for duplication.

SSHRC-Funded:

Elizabeth May, Chair, Women in Women and Environmental Health, Dalhousie University.

Canadian, Nonstudent:

Dr. Marion Binkley, Professor, Department of Sociology and Anthropology, Dalhousie University, Halifax.

Dr. Linda Christiansen-Ruffman, Department of Sociology and Anthropology, St. Mary's University, Halifax.

Dr. Martha Macdonald, Professor, Department of Economics, St. Mary's University, Halifax Nova Scotia.

Dr. Alicja Muszynski, Associate Professor, Department of Sociology, University of Waterloo.

Dr. Ester Reiter, Department of Sociology, York University, Toronto, Ontario.

Dr. Joan Marshall, McGill University, Montreal, Canada.

Canadian, Student

Donna Harrison, Ph.D. student, Department of Sociology, York University, Toronto, Ontario.

Victoria Silk, Masters Student, Department of Resource Management, University of British Columbia, Vancouver, B.C.

Chantal Abord-Hugon, Masters student, Environmental Studies, Moncton N.B.

Foreign Researchers, nonStudent

Antonio Garcia Allut, Corona University, Galicia, Spain

Dr. Dona Davis, Department of Human Behaviour, University of South Dakota, Vermillion, South Dakota.

Dr. Siri Gerrard, Institute of Planning and Community Studies, Faculty of Social Science, University of Tromso, Norway.

Dr. Bonnie McCay, Department of Human Ecology, Rutgers University, New Brunswick, N.J. USA.

Dr. Cristina Maneschy, Department of Sociology, University Federal of Para, Brazil.

Dr. Unnur Dis Skaptadottir, Assistant Prof., Dept. Of Anthropology, University of Iceland.

Dr. Antonio Garcia Allut, Coruna University, Coruna, Galicia, Spain.

Foreign Researchers, Student

Jawanit Kittitornkool, PhD Candidate, Department of Economics and International Development, University of Bath, Bath, England.

Modesta Medard, M.Phil Student, Environmental Planning and Management of Natural Resources, Moi University, Kenya.

Funded by the International Centre, Memorial (CIDA)

Geraldine Matolla, Department of Fisheries, Moi University, Kenya

Narriman Jiddawi, Research Fellow, University of Dar es Salaam, Institute of Marine Science, Zanzibar

Debbie Guerra and Maria Arraya, Universidad Austral de Chile, Instituto de Ciencias Sociales, Chile

Funded by IDRC (NGO and Policy-making Representatives and Researchers)

Silvia Caicedo, M.A. candidate Memorial University and IDRC intern, Ottawa, Ontario.

Linnea V. Tanchuling, College of Social Work and Community Development, University of the Philippines
Isidoro O Angcog, Haribon Foundation, Philippines
Nguyen T. Tuyet Suong, Tam Giang Lagoong Project, Hue University of Agriculture and Forestry, Vietnam
Le Thi Kim Lan, Department of Sociology, Hue University of Sciences, Vietnam
Tran Ai My, Social Development Research and Consultancy, Vietnam
Katharine Savard, Departement d'anthropologie, Universite Laval, Quebec
Julia Fraga, Dpto. Ecología Humana, Mexico
Annali Alba, IDRC, Ottawa
Philippa, Wiens IDRC, Ottawa
Anna Mbenga Cham, M.A. Dept. of Agricultural Planning, Department of State for Agriculture, Banjul, Gambia.
Estrella Diaz Andrade, M.A., Santiago, Chile
Jade Fraser, PIPULI, Mindanao, Philippines
Nalini Nayak, ICSF, Trivandrum, India
Chandrika Sharma, ICSF, India
Eva Munk-Madsen, Denmark.

Funded by Status of Women Canada

New Brunswick

Lucie Breau from Neguac, fisher women, participant to the World Fishworkers Forum.

Lydia Cormier from Cap-Pelé, fishplant worker (Herring smokery).

Rachelle Daigle from Kouchibouguac, seasonal worker at Kouchibouguac National Parc, wife of a fisher, coordinator for the "Comité des femmes des communautés côtières du Nouveau-Brunswick"

Docile Cormier from Kouchibouguac, secretary for a school district, very involved in her fishing community, union leader, member of the organizing committee for the Women's World March.

Chantal Abord-Hugon, advisor for the "Comité des femmes des communautés côtières du Nouveau-Brunswick", member of the "Women's Union for Pay Equity", associate member of the International Collective in Support of Fishworkers, master's student in Environmental Studies.

Nova Scotia:

Ishbel Munro, Coastal Communities Network

Holly MacDonald, Coastal Communities Network/Bayshore FishNet

Kara Paul (Eskasoni), Coastal Communities Network

Darlene Prosper Coastal Communities Network

Mary Desroches, Coastal Communities Network/FishNet

Nancy Brackett (Sambro) FishNet

Geri Nickerson (Woods Harbour) Shelburne County FishNet

Barbara Smith (Lockport) Shelburne County FishNet

Prince Edward Island

Maureen Larkin, Cooper Institute, Charlottetown, P.E.I.

Irene Novazcek, P.E.I.

Donna Lewis

Louanne Gallant, Miminegash PEI

Gladys Doucette, Miminegash, PEI

Newfoundland and Labrador

Bernice Duffett Port Union, Fish Food and Allied Workers' Union (plant worker)

Mildred Skinner, Burgeo, Fish Food and Allied Workers' Union (fish harvester)

Della Knee, Beothuck Fisheries (plant worker)

Ann Godwin, Fogo Island Representative

Representative, Memorial University Oxfam

Linda Ross, St. John's Oxfam

Funded by Faculty of Arts and School of Graduate Studies, Memorial University:

Nicole Power, Ph.D. student, Essex University/instructor, Dept. of Sociology, Memorial University

Barbara Neis, Dept. of Sociology, Memorial University

Graduate Assistants

Anna Muselius M.A. Student, Linguistics

Gerry M.Sc. Environmental Studies

Anne Marie

Collectively Funded:

Angela Drake, Project Coordinator, Memorial University

Lori Heath, St. John's, Citizens Mining Coalition/Cross Currents Magazine.

Translators