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# WORLD COMMISSION ON ENVIRONMENT AND DEVELOPMENT

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ORGANIZATIONAL SESSION  
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FINAL

## STAFF RULES

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1. The Secretariat of the Commission will be located in Geneva and be headed by a Secretary-General who will report to the Chairman and the Commission in session. The Secretary-General of the Commission ex officio shall participate fully in the deliberations of the Commission but not in its decisions.
2. The Secretary-General of the Commission shall be responsible for all the necessary arrangements for sessions of the Commission. The Secretary-General of the Commission will hire and direct the Secretariat staff and external experts and consultants required to carry out the decisions and work of the Commission.
3. The paramount consideration in the appointment by the Secretary-General of the Secretariat staff shall be the necessity for securing the highest standard of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting the expert staff on as wide a geographical basis as possible.
4. The administrative, secretarial and clerical staff of the Commission will receive a salary and any related benefits based on the current practices and levels for equivalent General Service Staff of the United Nations in Geneva.
5. The expert staff of the Commission will receive a salary and related benefits, including those such as annual and special leave, travel and removal expenses and repatriation allowances,

based on the current practices and levels for equivalent Professional staff of the United Nations system posted in Geneva.

6. Members of the Secretariat will function as international civil servants. Their responsibilities are not national but exclusively international. In the performance of their duties, members of the Secretariat shall neither seek nor accept instructions from any Government or from any other authority external to the Commission.

7. Members of the Secretariat of the Commission are subject to the authority of the Secretary-General of the Commission and to assignment by the Secretary-General of the Commission to any of the activities of the Commission.

8. The Secretary-General of the Commission, as the Chief Administrative Officer, shall enforce the above rules and establish any additional Staff Rules consistent with these rules and principles taking into account the relevant rules and practices of the United Nations system, as and when the Secretary-General of the Commission considers necessary.

9. Under a separate agreement with the relevant Swiss authorities fully equipped premises will be provided in Geneva on a rent free basis for the Secretariat of the Commission.

10. Members of the Commission serve without pay but will receive an honorarium of US\$ 200 a day for each day spent at sessions of the Commission. Members of the Commission will be paid for the costs of travel (First Class air outside Europe) to and from sessions of the Commission. Members will also receive for accomodation and meals during Commission sessions a standard per diem similar to that paid for the same location to senior officials of the United Nations system.